

PRESS RELEASE

June 17, 2020

Reliable Controls named one of Canada's Greenest Employers



Victoria, BC, Canada – Reliable Controls is pleased to be one of Canada's Greenest Employers.

Reliable Controls provides simple, flexible control systems that balance the comfort, efficiency, and sustainability of buildings around the world. Our commitment to a triple bottom line of people, planet, and profit informs all aspects of day-to-day operations, including the provision of a healthy, socially responsible working environment.

A day in the life of a Reliable Controls employee begins before they arrive at our LEED Platinum-certified facility in Victoria. Team members are encouraged to use alternative transportation to get to work, with financial incentives for cycling, walking, car-pooling, and use of public transit. Once they arrive at the office, employees can adjust the lighting levels and thermal comfort in their workspace using a smartphone app. The building automation system controls everything from our daylight harvesting system, radiant in-floor heating, and air-quality sensors to integrated watershed management and energy efficiency systems.

Complimentary locally sourced coffees and teas are provided in all coffee and kitchen areas. As part of the Reliable Controls wellness program, employees can access an on-site gym or receive a subsidized gym membership depending on which office they work in.

We believe in the importance of social responsibility and giving back to the community. In pursuit of this goal, Reliable Controls offers team members up to 16 hours of paid time off per year to volunteer for any approved registered charity.

Reliable Controls is proud to be an ISO 9001- and 14001-certified organization. We use a quality and environmental management system to assist with the environmental objectives of the business, and as part of our commitment to LEED certification, we have implemented a sustainable purchasing policy.

The products we manufacture in Victoria follow the WEEE, RoHS 2, and R2 directives, which set collection, recycling, and recovery targets for electrical goods and restrict the use of certain hazardous materials in electrical and electronics products. Our robust composting and recycling program diverts waste from landfills and helps reduce our environmental impact.

Canada's Greenest Employers, an initiative of Canada's Top Employers, recognizes employers that lead the nation in creating a culture of environmental awareness. Winning employers are evaluated on four main criteria:

- Their unique environmental initiatives and programs
- The extent to which they have been successful in reducing their environmental footprint
- The degree to which their employees are involved in these programs and whether they contribute any unique skills
- The extent to which these initiatives have become linked to the employer's public identity, attracting new employees and clients

Reliable Controls employees leave work at the end of each day knowing their work matters both to them as individuals and to the health of the planet.

To learn more about Reliable Controls, please visit reliablecontrols.com